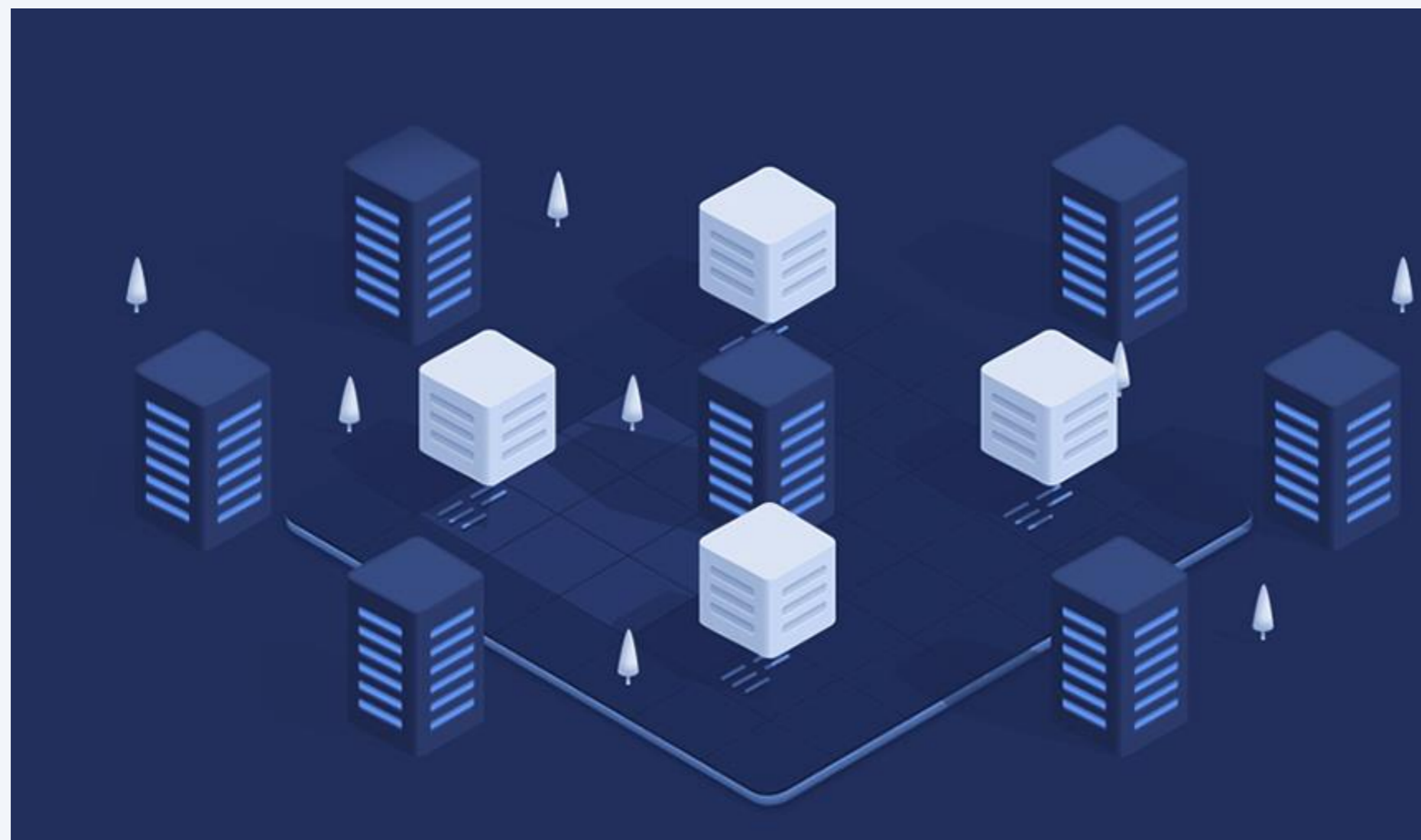


BLOCKCHAIN IR HR

Ilja Laurs
2018/10/09 Vilnius





**Blockchain šiandien
=
internetas 1994**

Blockchain & Crypto



Decentralizuota



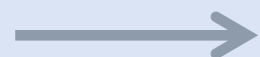
Užkoduota



Vientisa laike



A wants to send money to B



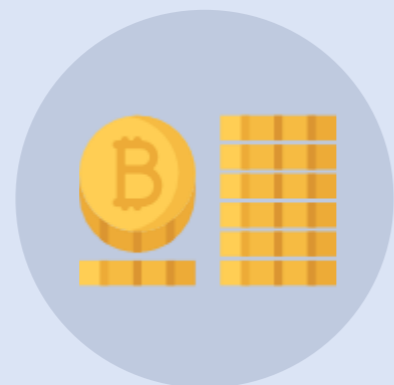
The transaction is represented online as a 'block'



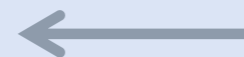
The block is broadcast to every in the network



The money moves from A to B



The block then can be added to the chain, which provides an indelible and transparent record of transactions



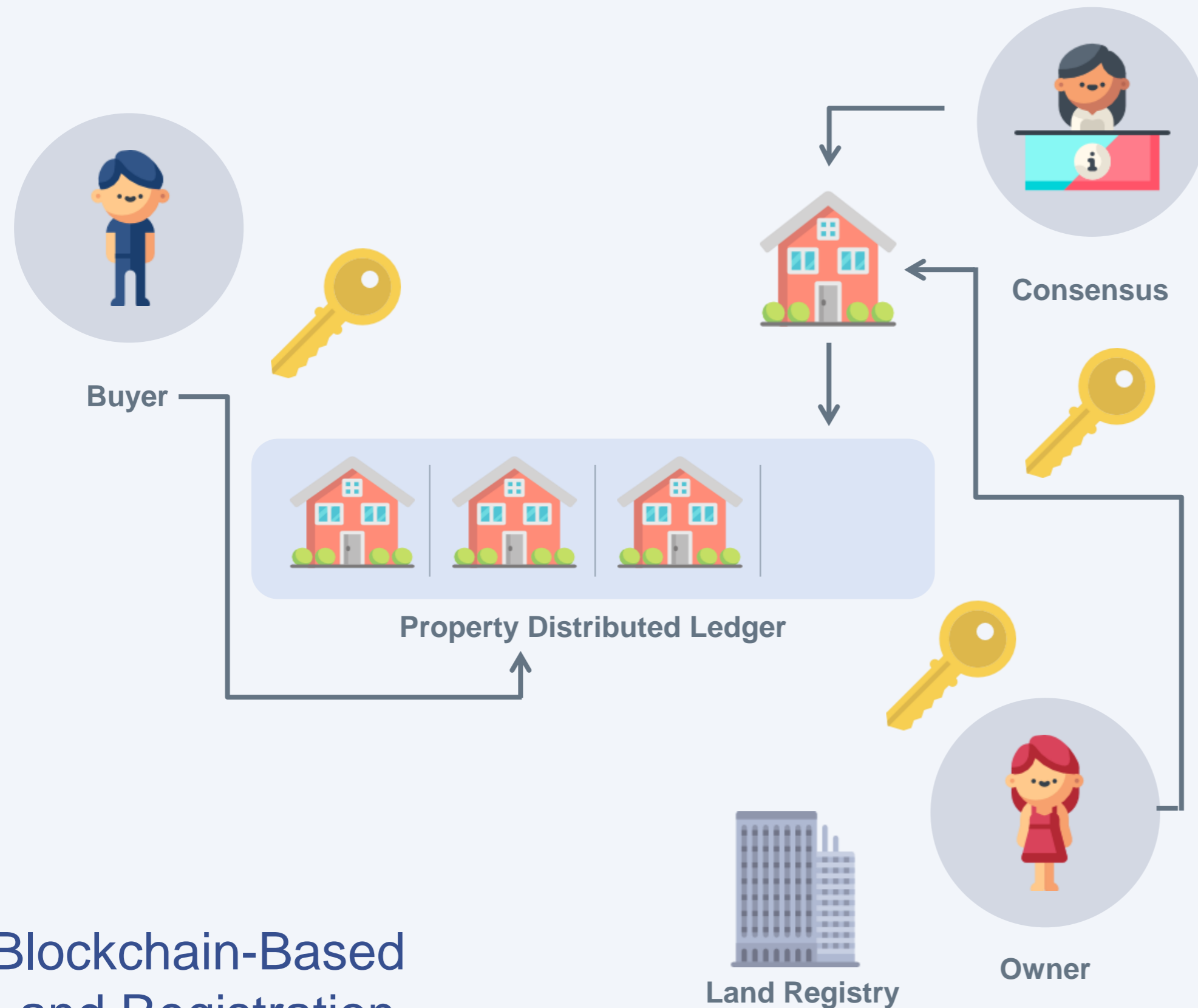
The block is broadcast to every party in the network



Bitcoin / pinigai – pirmoji blockchain aplikacija

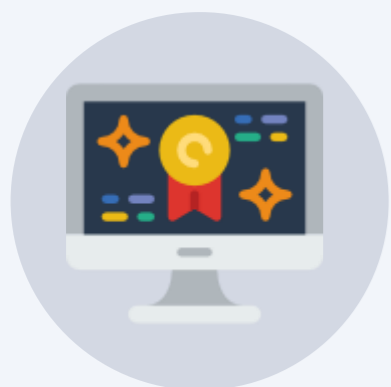
- Decentralizuota
- Nėra bankų ar kt. priežiūros/kontrolės mazgų
- Saugi
- Anonimiška

Decentralizuoti blockchain registrai



Blockchain-Based
Land Registration

Smart Contracts



Option contract written
as
Code into a blockchain.



Contract is part of the
Public blockchain.



Parties involved in the
Contract are
anonymous.



Contract executes itself
When the conditions are
met.



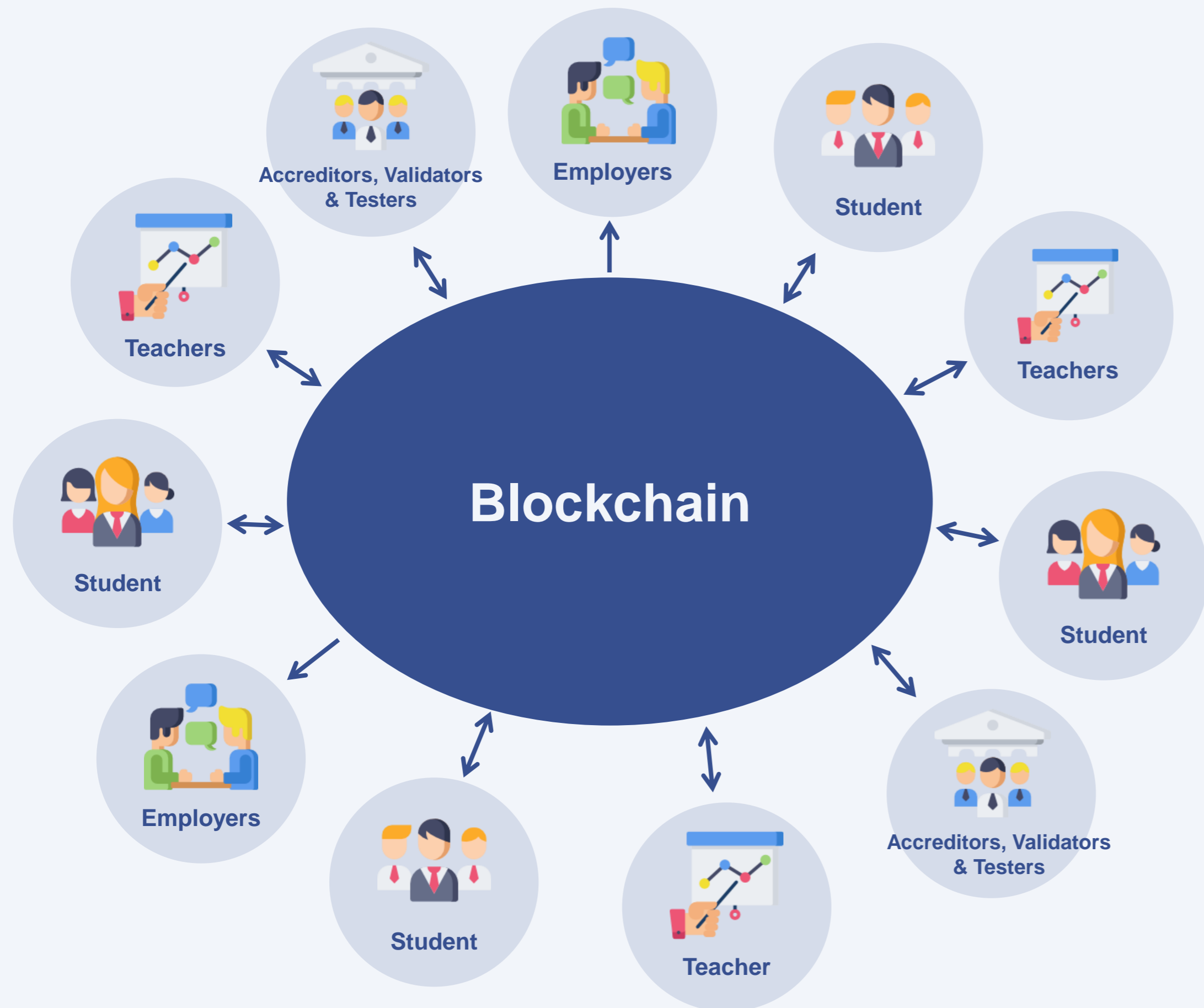
Regulator use blockchain to
Keep an eye on contracts.

„Išmanieji“ kontraktai ant blockchain

- Atviras kodas (sąlygos)
- Decentralizuotas
- Automatizuotas
- Anonimiškas

HR ir blockchain

- Vadovai/bendradarbiai talpina įvertinimus/atsiliepimus
- Mokymo institucijos talpina akademinis įrašus
- Studentai/darbuotojai kaupia akademinę/profesinę reputaciją
- Institucijos validuoja žinias/talpina diplomų/licencijų informaciją
- Darbdavys turi priėjimą prie kandidatų informacijos



Klausimai?

